

## **HEALTH AND SAFETY AT WORK POLICY STATEMENT**

Simply Teeth Dental Practice recognises its health and safety duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999.

It is the policy of the our practice that adequate arrangements are made for the health and safety of employees, contractors and members of the public by providing a working environment, appropriate controls and suitable training which satisfy the health and safety standards set out in regulations, practices and procedures, codes of practice, contracts and specific local Newham PCT policy.

Whilst the practice principles/owners are ultimately responsible for the implementation of effective health and safety arrangements, responsibility for the day-to-day management of risk/health & safety issues lies with all employees of the practice. The principles/owners therefore collectively and individually accept their duties and responsibilities arising from the Health and Safety at Work Act 1974.

Our Practice will be committed to:

- Introducing, developing and maintaining safe systems of work which employees and others working for the practice are expected to follow and also to reviewing and improving existing systems.

- To further raise standards.

- Increasing the knowledge and skill base of its employees in relation to health and safety, ensuring that all staff are competent to identify, assess and manage health and safety risks within their own working environment.

- Developing forums and meetings for consultation and discussion on health and safety issues and objectives to ensure that all staff groups are actively involved.

- Setting both annual and longer-term strategic objectives in order to further develop and improve health and safety arrangements/standards.

- Maintaining a robust incident/accident reporting system, which facilitates learning lessons through corrective action and re-audit and the identification of the underlying or root causes of failures identified.

- Ensuring that all equipment is purchased to required specifications, meets all statutory requirements and that staff using equipment have received adequate instruction and training.

- Maintaining a comprehensive practice register which includes specific health and safety risks and which is used to assist in the setting of priorities and the allocation of resources as well as in the development of health and safety planning.

- The provision of health surveillance for its employees.

- The appointment of competent personnel to support and advise staff in all areas of health and safety.

In addition to the responsibilities of the employers, all employees and other persons working for the Simply Teeth Dental Practice, e.g. volunteers and contractors, are expected to participate and co-operate with the systems of work implemented in order for the practice to discharge its statutory duties. This also involves taking reasonable care of themselves and others who may be affected by their actions, including the safe and appropriate use of equipment.

This Health and Safety Policy Statement will be reviewed annually, or sooner should the need arise.

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